

Kaushal Bhawan, New Delhi,
Dated 11th April, 2025**OFFICE MEMORANDUM****Subject: Provision of Rights of Persons with Disability (PWD) Act, 2016 under Apprenticeship training - regarding.**

Vide Government of India, Ministry of Law and Justice (Legal Department) Gazette Notification No. 59 of 28th December 2016, the reservation of Persons with Disability (PWD) quota has been enhanced from 3% to 4% for five categories of benchmark disabilities as mentioned below. The copy of relevant portion from Gazette notification is enclosed herewith for reference (Annexure-I).

Sl. No.	Group-A (1%)	Group-B (1%)	Group-C (1%)	Group-D (0.5%)	Group-E (0.5%)
	Physical Disability			Intellectual Disability	Multiple Disabilities
1	Locomotor Disability (LD)	Blindness	Deaf	Autism	Multiple Disabilities (MD)
1.1	Cerebral Palsy (CP)	Low Vision (LV)	Hard of Hearing (HH)	Intellectual Disabilities (ID)	-
1.2	Leprosy Cured (LC)	-	-	Specific Learning Disabilities (SLD)	-
1.3	Dwarfism (DW)	-	-	Mental Illness (MI)	-
1.4	Acid Attack (AA)	-	-	-	-

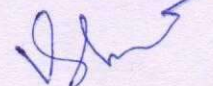
2. Accordingly, the trade eligibility list of 266 designated trades (Engineering & Non-Engineering) under Apprenticeship Training Scheme as per RPWD Act, 2016 is enclosed as Annexure-II.

3. It is, therefore, requested to bring this office memorandum to the notice of all the establishments covered under Apprentices Act 1961 and may note that **this supersedes the previous office memorandum dated 20-03-2024 issued on the subject for all purposes.**

4. Kindly highlight this OM in all your sensitization activities to bring the significance of this OM to all concerned stake holders.

5. This issues with approval of competent authority.

Yours faithfully,


(V.S. Arvind)
Director (AT)

Enclosure(s): As stated above.

...2...

- :2: -

To

1. Regional Directors of all RDSDEs
2. State Directors dealing with Apprenticeship Training / State Apprenticeship Advisers

Copy to:

1. Sr PPS to Secretary (MSDE) – for kind information
2. PSO to DG, DGT, New Delhi.
3. PPS to JS(AT), MSDE – for kind information
4. DDG Hqrs/ DDG (ER) / DDG (SR)
5. Director / Joint Director, CD Section, DGT Hqrs, New Delhi.
6. The Executive Director, NIMI –for kind information
7. Director, CSTARI, Kolkata.
8. CEO, NSDC – for information
9. Joint Apprenticeship Advisers, Sector Skill Council – for information
10. All Assistant Apprenticeship Advisers – for needful action.
11. GM (AT) / GM (IT), NSDC – requested to post the OM in the apprenticeship portal.
12. Guard File 2025

34. (1) Every appropriate Government shall appoint in every Government establishment, not less than four per cent. of the total number of vacancies in the cadre strength in each group of posts meant to be filled with persons with benchmark disabilities of which, one per cent. each shall be reserved for persons with benchmark disabilities under clauses (a), (b) and (c) and one per cent. for persons with benchmark disabilities under clauses (d) and (e), namely:—

Reservation.

- (a) blindness and low vision;
- (b) deaf and hard of hearing;
- (c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
- (d) autism, intellectual disability, specific learning disability and mental illness;
- (e) multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts identified for each disabilities:

ATS TRADES SUITABILITY FOR PWDs AS PER RPWD ACT		
SI No.	Designated Trade name	Suitability for PWDs as per RPWD Act
1.	Advance Welder	LD, LC, DW, AA, DEAF, HH
2.	Assistant Fashion Designer	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD
3.	Attendant Operator (Chemical Plant)	Not suitable
4.	Baker and Confectioner	LD, CP, LC, DW, AA, LV, HH, Deaf, Autism, SLD, ID
5.	Blow Moulding Machine Operator	LD, CP, LC, DW, AA, LV, DEAF, HH, Autism, ID, SLD, MI
6.	Brick Layer (Refractory)	LD, CP, LC, DW, AA, LV, DEAF, Autism,
7.	Building Maintenance Technician	LD, CP, LC, DW, AA, LV, Deaf, Autism, SLD, MD
8.	Cable Jointer	LD, LC, DW, AA, Deaf, HH
9.	CAD-CAM Operator cum Programmer	LD, CP, LC, DW, AA, LV, DEAF, Autism, SLD, MD
10.	Carpenter	LD, CP, LC, DW, AA, Deaf, HH, AUTISM, ID, SLD
11.	Chemical Laboratory Assistant	LD, CP, LC, DW, AA, BLIND, LV, DEAF, HH, Autism, ID, SLD
12.	CNC Programmer cum Operator	LD, LC, DW, AA, LV, DEAF
13.	Computer Operator and Programming Assistant	LD, CP, LC, DW, AA, LV, HH, Autism, SLD
14.	Computerized Embroidery Machine Operator and Digitizer	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD
15.	Construction Machinery Mechanic-cum-Operator	LD, LC, DW, AA, LV, Deaf
16.	Cutting and Sewing Machine Operator	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD
17.	Designer and Master Cutter	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD
18.	Desktop Publishing Operator	LD, CP, LC, DW, AA, Blind, LV, DEAF, HH, Autism, ID, SLD, MI
19.	Digital Photographer	LD, CP, LC, DW, AA, DEAF, HH, Autism,
20.	Draughtsman (Civil)	LD, CP, LC, DW, AA, LV, Deaf, Autism, MD
21.	Draughtsman (Mechanical)	LD, CP, LC, DW, AA, LV, Deaf, Autism, SLD, MD
22.	Dress Maker	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD
23.	Driver-cum- Mechanic (Light Motor Vehicle)	LD, LC, DW, AA
24.	Electrical Winder	LD, LC, DW, AA, Deaf, HH
25.	Electrician	LD, LC, DW, AA, Deaf, HH
26.	Electrician (Mines)	LD, LC, DW, AA, Deaf, HH
27.	Electrician (Steel Plant)	LD, LC, DW, AA, DEAF, HH
28.	Electrician Aircraft	LD, LC, DW, AA, Deaf, HH
29.	Electronics Mechanic	LD, LC, DW, AA, LV, DEAF, Autism, SLD
30.	Electronics Mechanic (Steel Plant)	LD, LC, DW, AA, LV, DEAF, Autism, SLD
31.	Electroplater	LD, LC, DW, AA, Deaf, HH
32.	Extrusion Machine Operator (Plastic)	LD, CP, LC, DW, AA, LV, DEAF, HH, Autism, ID, SLD, MI
33.	Fiber Reinforced Plastic Processor	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI
34.	Fitter	LD, LC, DW, AA, LV, Deaf
35.	Fitter (Steel Plant)	LD, LC, DW, AA, LV, DEAF
36.	Fitter structural	LD, LC, DW, AA, LV, Deaf
37.	Florist and Landscaper	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD
38.	Food Production (General)	LD, CP, LC, DW, AA, LV, HH, Deaf, Autism, SLD, ID
39.	Food Production (Vegetarian)	LD, CP, LC, DW, AA, LV, HH, Deaf, Autism, SLD, ID
40.	Footwear Maker	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD

41.	Foundryman	LD, LC, DW, AA, LV, Deaf
42.	Fruit and Vegetable Processor	LD, CP, LC, DW, AA, LV, HH, Deaf, Autism, SLD, ID
43.	Furniture and Cabinet Maker	LD, CP, LC, DW, AA, Deaf, HH, Autism, ID, SLD
44.	Gas Cutter	LD, LC, DW, AA, DEAF, HH
45.	Hair and Skin Carer	LD, CP, LC, DW, AA, HH, DEAF, OH(LL)
46.	Heath Sanitary Inspector	LD, LC, DW, AA, LV, Deaf, HH
47.	Horticulture Assistant	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD
48.	House Keeper (Domestic)	LD, CP, LC, DW, AA, Blind, LV, Deaf, HH, Autism, ID, SLD
49.	House Keeper (Hospital)	LD, CP, LC, DW, AA, Blind, LV, Deaf, HH, Autism, ID, SLD
50.	House Keeper (Hotel)	LD, CP, LC, DW, Blind, LV, Deaf, HH, Autism, ID, SLD
51.	Information and Communication Technology System Maintenance	LD, CP, LC, DW, AA, LV
52.	Injection Moulding Machine Operator	LD, CP, LC, DW, AA, LV, DEAF, HH, Autism, ID, SLD, MI
53.	Instrument Controller	LD, LC, DW, AA, LV, DEAF, Autism
54.	Instrument Mechanic	LD, LC, DW, AA, LV, Deaf, Autism
55.	Instrument Mechanic (Chemical Plant)	LD, CP, LC, DW, AA, Blind, LV, Deaf, HH, Autism, ID, SLD
56.	Instrument Mechanic (Steel Plant)	LD, LC, DW, AA, LV, DEAF, Autism
57.	Insulator Maker/Machine Operator (Ceramic)	LD, LC, DW, AA, DEAF
58.	Laboratory Assistant (Chemical Plant)	LD, CP, LC, DW, AA, Blind, LV, Deaf, HH, Autism, ID, SLD
59.	Leather Goods Maker	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD
60.	Lineman	LD, LC, DW, AA, Deaf, HH
61.	Machinist	LD, LC, DW, AA, LV, Deaf
62.	Machinist (Grinder)	LD, LC, DW, AA, LV, Deaf
63.	Maintenance Mechanic (Chemical Plant)	LD, LC, DW, AA, LV, Deaf, Autism
64.	Maintenance Mechanic for Leather Machinery	LD, LC, DW, AA, LV, DEAF
65.	Marine Engine Fitter	LD, LC, DW, AA, LV, Deaf
66.	Mason (Building Constructor)	LD, CP, LC, DW, AA, LV, Deaf, AUTISM, SLD, MD
67.	Material Handling Equipment Mechanic-cum-Operator	LD, CP, LC, DW, AA, Blind, LV, Deaf, HH, Autism, ID, SLD
68.	Mechanic – cum-Operator Electronics Communication System	LD, LC, DW, AA, LV, DEAF, Autism, SLD
69.	Mechanic (Agriculture Machinery)	LD, LC, DW, AA, LV, Deaf
70.	Mechanic (Dairy Maintenance)	LD, LC, DW, AA, LV, DEAF
71.	Mechanic (Domestic, Commercial Refrigeration and Air Conditioning Machines)	LD, CP, LC, DW, AA, LV, DEAF, HH
72.	Mechanic (Electrical Domestic Appliances)	LD, LC, DW, AA, DEAF, HH
73.	Mechanic (Electrical Maintenance of Process Plant)	LD, LC, DW, AA, DEAF, HH
74.	Mechanic (Electrical Power Drives)	LD, LC, DW, AA, DEAF, HH
75.	Mechanic (HT, LT Equipment and Cable Jointing)	LD, LC, DW, AA, DEAF, HH
76.	Mechanic (Lift and Escalator)	LD, LC, DW, AA, Deaf, LV
77.	Mechanic (Marine Diesel)	LD, LC, DW, AA, LV, Deaf
78.	Mechanic (Mining Machinery)	LD, LC, DW, AA, LV, DEAF
79.	Mechanic (Motor Vehicle)	LD, LC, DW, AA, LV, Deaf
80.	Mechanic (Non- conventional Power Generation, Battery and Inverter)	LD, LC, DW, AA, DEAF, HH
81.	Mechanic Communication Equipment	LD, LC, DW, AA, LV, DEAF, Autism, SLD

	Maintenance	
82.	Mechanic Consumer Electronics Appliances	LD, LC, DW, AA, LV, DEAF, Autism, SLD
83.	Mechanic Diesel	LD, LC, DW, AA, LV, Deaf
84.	Mechanic Electrical Instruments	LD, LC, DW, AA, DEAF, HH
85.	Mechanic Industrial Electronics	LD, LC, DW, AA, LV, DEAF, Autism, SLD
86.	Mechanic Instrument Aircraft	LD, LC, DW, AA, LV, Deaf, Autism
87.	Mechanic Machine Tool Maintenance	LD, CP, LC, DW, AA, Blind, LV, Deaf, HH, Autism, ID, SLD
88.	Mechanic Maintenance (Textile Machinery)	LD, LC, DW, AA, LV, DEAF
89.	Mechanic Mechatronics	LD, LC, DW, AA, LV, DEAF
90.	Mechanic Medical Electronics	LD, LC, DW, AA, LV, DEAF, Autism, SLD
91.	Mechanic Motor Cycle	LD, LC, DW, AA, LV, Deaf
92.	Mechanic Power Electronics (Inverters, UPS and Maintenance of Drives)	LD, LC, DW, AA, LV, DEAF, Autism, SLD
93.	Mechanic Radio and Radar Aircraft	LD, LC, DW, AA, LV, DEAF, Autism, SLD.
94.	Mechanic Radio and T.V.	LD, LC, DW, AA, LV, DEAF, Autism, SLD
95.	Mechanic Repair and Maintenance of Electronics Test Equipment	LD, LC, DW, AA, LV, DEAF, Autism, SLD
96.	Mechanic Repair and Maintenance of Vehicle	LD, LC, DW, AA
97.	Mechanic Sewing Machine	LD, LC, DW, AA, LV, DEAF
98.	Mechanic Television (Video)	LD, LC, DW, AA, LV, DEAF, Autism, SLD
99.	Mechanic Tractor	LD, LC, DW, AA, LV, Deaf
100.	Motor Vehicle Body Builder	LD, LC, DW, AA, Deaf, HH
101.	Old Age Care Taker	LD, CP, LC, DW, AA, BLIND, LV, DEAF, HH, Autism, ID, SLD
102.	Operator Advanced Machine Tool	LD, LC, DW, AA, LV, DEAF
103.	Optical Worker	LD, LC, DW, AA, LV, DEAF
104.	Painter (General)	LD, CP, LC, DW, AA, LV, DEAF, HH, Autism, ID, SLD, MI
105.	Painter (Marine)	LD, CP, LC, DW, AA, LV, DEAF, HH, Autism, ID, SLD, MI
106.	Pattern Maker	LD, CP, LC, DW, AA, Deaf, HH, Autism, ID, SLD
107.	Photographer	LD, CP, LC, DW, AA, DEAF, HH, Autism,
108.	Pipe Fitter	LD, LC, DW, AA, LV, DEAF
109.	Plastic Mould Maker	LD, LC, DW, AA, LV, Deaf
110.	Plastic Processing Operator	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI
111.	Plumber	LD, LC, DW, AA, LV, HH
112.	Power Electrician	LD, LC, DW, AA, Deaf, HH
113.	Pump Operator Cum Mechanic	LD, LC, DW, AA, LV, Deaf
114.	Receptionist/ Hotel Clerk/ Front Office Assistant	LD, CP, LC, DW, AA, Deaf, HH
115.	Mechanic Refrigeration and Air Conditioning	LD, CP, LC, DW, AA, LV, Deaf, HH
116.	Sanitary Hardware Fitter	LD, LC, DW, AA, LV, Deaf
117.	Secretarial Assistant	LD/ LD (LL), CP, LC, DW, AA, BLIND, LV, Autism
118.	Sheet Metal worker	LD, LC, DW, AA, LV, Deaf, HH
119.	Shipwright (Steel)	LD, LC, DW, AA, LV, DEAF
120.	Shipwright (Wood)	LD, CP, LC, DW, AA, DEAF, HH, Autism, ID, SLD
121.	Shirts and Trousers Maker	LD, CP, LC, DW, AA, LV, DEAF, HH, Autism, ID, SLD
122.	Sports Goods Maker (Leather)	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD
123.	Stenographer (English)	LD/ LD (LL), CP, LC, DW, AA, BLIND, LV, Autism

124.	Stenographer (Hindi)	LD (LL), CP, LC, DW, AA, BLIND, LV, Autism
125.	Steward	LD, CP, LC, DW, AA, Deaf, HH, Autism
126.	Structural Welder	LD, LC, DW, AA, DEAF, HH
127.	Surveyor	LD, CP, LC, DW, AA, LV, Deaf, Autism, SLD, MD
128.	Tailor (General)	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD
129.	Tailor (Men)	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD
130.	Tailor (Women)	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD
131.	Technician (Automotive Manufacturing)	LD, LC, DW, AA, LV, Deaf
132.	Technician Television and Audio System	LD, LC, DW, AA, LV, DEAF, Autism, SLD
133.	TIG/MIG Welder	LD, LC, DW, AA, DEAF, HH
134.	Tool and Die Maker (Die & Moulds)	LD, LC, DW, AA, LV, Deaf
135.	Tool and Die Maker (Press Tools, Jigs and Fixtures)	LD, LC, DW, AA, LV, Deaf
136.	Tourist Guide	LD, CP, LC, DW, AA, Autism, ID, SLD
137.	Turner	LD, LC, DW, AA, LV, Deaf
138.	Welder (Gas& Electric)	LD, LC, DW, AA, Deaf
139.	Welder (Pipe and Pressure Vessels)	LD, LC, DW, AA, DEAF, HH
140.	Wireman	LD, LC, DW, AA, Deaf, HH
141.	Advance Mechanic (Instruments)	LD, LC, DW, AA, HH, SLD, MI, MD
142.	Advanced Attendant Operator (Process)	LD, LC, DW, AA, HH, SLD, MI, MD
143.	Apprentice Food and Beverage Service (Stewardship)	LD, CP, DW, AA, LV, Autism, ID, SLD, MI, MD
144.	Apprentice Food Production (Cookery)	LD, CP, LC, DW, AA, Blindness, LV, Deaf, HH, Autism, ID, SLD, MI, MD
145.	Architectural Assistant	LD, LC, AA, Deaf, HH, Autism, SLD, MI, MD
146.	Assistant Beautician	LD, CP, DW, LV, Deaf, HH, ID, SLD
147.	Assistant Front Office Manager	LD, CP, LC, DW, AA, Blindness, LV, HH, Autism, SLD, MI, MD
148.	Attendant Operator (Dairy)	LD, CP, LC, DW, AA, Blindness, LV, Deaf, HH, Autism, ID, SLD, MI, MD
149.	Battery Repairer	LD, LC, DW, AA, LV, Deaf, HH, Autism, SLD, MI, MD
150.	Beautician	LD, DW, AA, LV, Deaf, HH,
151.	Beautician Assistant	LD, DW, AA, LV, Deaf, HH
152.	Boiler Attendant	LD, LC, DW, AA, LV, Deaf, HH
153.	Book Binder	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
154.	Brew Master	LD, CP, LC, DW, AA, Blindness, LV, Deaf, HH, Autism, ID, SLD, MI, MD
155.	Cabin/Room Attendant	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
156.	Cable Television Operator	LD, CP, LC, DW, AA, LV, Deaf, HH, SLD, MI
157.	Ceramic Caster	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
158.	Ceramic Decorator	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
159.	Ceramic Kiln Operator	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
160.	Ceramic Moulder	LD, CP, LC, DW, AA, Blindness, LV, Deaf, HH, Autism, ID, SLD, MI, MD
161.	Ceramic Press Operator	LD, CP, LC, DW, AA, Blindness, LV, Deaf, HH, Autism, ID, SLD, MI, MD
162.	Computer Aided Pattern Maker	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, SLD, MI, MD
163.	Computer and Peripherals Hardware Repair and Maintenance Mechanic	LD, CP, LC, DW, AA, LV, Deaf, HH, SLD, MI, MD

164.	Computer Networking Technician	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, SLD, MI, MD
165.	Crane Operator Overhead (Steel Industry)	AA, SLD
166.	Creche Management Assistant	LD, LC, DW, AA, LV, HH
167.	Creel Boy-cum- Warper	LD, LC, DW, AA, Deaf, HH, SLD, MI, MD
168.	Customer Care Associate	LD, CP, LC, DW, AA, Blindness, LV, HH, SLD, MI, MD
169.	Dental Laboratory Technician	LD, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
170.	Doffer-cum-Piecer	LD, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
171.	Embroiderer (Surface Ornamentation Techniques)	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
172.	Enamel Glazer	LD, CP, LC, DW, AA, Blindness, LV, Deaf, HH, Autism, ID, SLD, MI, MD
173.	Engraver	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
174.	Fashion Designing Assistant	LD, CP, LC, DW, AA, LV, Deaf, HH, SLD, MI, MD
175.	Finished Leather Maker	LD, LC, DW, AA, LV, Deaf, HH, SLD, MI, MD
176.	Forger and Heat Treater	LD, LC, DW, AA, Deaf, HH, SLD, MI
177.	Furnace Operator (Steel Industry)	LC, AA, Deaf, HH, SLD, MI
178.	Gardener (Mali)	LD, CP, LC, DW, AA, Blindness, LV, Deaf, HH, Autism, ID, SLD, MI, MD
179.	Glass Former and Processor	LC, DW, AA, Deaf, HH, SLD, MI, MD
180.	Hair Cutter/ Dresser	LD, LC, DW, AA, Deaf, HH, SLD, MI, MD
181.	Health and Slimming Assistant	LD, LC, DW, AA, LV, HH, SLD, MI, MD
182.	Hospital Waste Management Assistant	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
183.	House Keeper (Corporate)	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
184.	House Keeper (Hotel)	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
185.	House Keeper (Institution)	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
186.	Insurance Agent	LD, CP, LC, DW, AA, Blindness, LV, Deaf, HH, SLD, MI, MD
187.	Interior Designer & Decorator	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, SLD, MI, MD
188.	Jewel Smith	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
189.	Jigs and Fixtures Maker	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
190.	Knitter (Hosiery)	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
191.	Lacquering and Powder Coating Operator	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
192.	Library Assistant	LD, CP, LC, DW, AA, Blindness, LV, Deaf, HH, Autism, ID, SLD, MI, MD
193.	Lino Operator	LD, CP, LC, DW, AA, Blindness, LV, Deaf, HH, Autism, ID, SLD, MI, MD
194.	Maintenance Mechanic	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
195.	Mate (Mines)	Not Eligible
196.	Mechanic (Central Air conditioning Plant, Industrial cooling and Package Air conditioning)	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
197.	Mechanic (Cold storage, Ice plant and Ice candy plant)	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
198.	Mechanic (Denting, Painting and Welding)	LD, CP, LC, DW, AA, Deaf, HH, Autism, ID, SLD, MI, MD
199.	Mechanic (DTH and other Communication System)	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
200.	Mechanic (Embedded Systems and PLC)	LD, CP, LC, DW, AA, Blindness, LV, Deaf, HH, Autism, ID, SLD, MI, MD
201.	Mechanic Advanced Machine Tool Maintenance.	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
202.	Mechanic Auto Electrical and Electronics	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD

203.	Mechanic Auto Electronics	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
204.	Mechanic Automobile (Advanced Diesel Engine)	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
205.	Mechanic Automobile (Advanced Petrol Engine)	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
206.	Mechanic Automobile Electronics	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
207.	Mechanic Earth Moving Machinery	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, SLD, MI, MD
208.	Mechanic Electrical Maintenance (Industrial Automation)	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, SLD, MI, MD
209.	Mechanic Mechanical Maintenance (Industrial Automation)	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, SLD, MI, MD
210.	Mechanic Medical Equipment for Hospitals and Occupational Health Centre.	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, SLD, MI, MD
211.	Medical Laboratory Technician (Cardiology)	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, SLD, MI, MD
212.	Medical Laboratory Technician (Pathology)	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
213.	Medical Laboratory Technician (Physiotherapy)	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
214.	Medical Laboratory Technician (Radiology)	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, SLD, MI, MD
215.	Mono Castor Operator	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
216.	Mono Keyboard Operator	LD, CP, LC, DW, LV, Deaf, HH, Autism, ID, SLD, MI, MD
217.	Moulder (Refractory)	LD, CP, LC, DW, AA, Blindness, LV, Deaf, HH, Autism, ID, SLD, MI, MD
218.	Multimedia and Web Page Designer	LD, CP, LC, DW, AA, Blindness, LV, Deaf, HH, Autism, ID, SLD, MI, MD
219.	Offset Machine Minder	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
220.	Operator (Steel Plant)	LD, LC, DW, AA, LV, Deaf, HH, SLD
221.	Operator Blast Furnace Iron Making Equipment's	LD, LC, DW, AA, LV, Deaf, HH, SLD
222.	Operator Coal Handling Equipment	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
223.	Operator Coke Ovens Battery Equipment's	LD, LC, DW, AA, LV, Deaf, HH, SLD
224.	Operator Cum Mechanic Pollution Control Equipment.	LD, CP, LC, DW, AA, Blindness, LV, Deaf, HH, Autism, SLD, MI, MD
225.	Operator Locomotive and Rail Cranes in Steel Plant	LD, CP, LC, DW, AA, Deaf, HH, Autism, SLD, MI, MD
226.	Operator Material Handling at Raw Material Handling Plant	LD, CP, LC, DW, AA, Deaf, HH, Autism, SLD, MI, MD
227.	Operator PLC System	LD, CP, LC, DW, AA, Blindness, LV, Deaf, HH, Autism, ID, SLD, MI, MD
228.	Operator Rolling Mills Equipment (Long Products)	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
229.	Operator Sinter Plant Equipment	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, SLD, MI, MD
230.	Operator Steel Melting Equipment	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, SLD, MI, MD
231.	Operator-cum- Mechanic Power Plant	LD, LC, DW, AA, LV, Deaf, HH, SLD
232.	Plate Maker (Lithographic)	LD, LC, DW, AA, Deaf, HH, ID, SLD, MI, MD
233.	PLC Operator	LD, CP, LC, DW, AA, Blindness, LV, Deaf, HH, Autism, ID, SLD, MI, MD
234.	Pre or Preparatory School Management (Assistant)	LD, CP, LC, DW, AA, Blindness, LV, Deaf, HH, Autism, ID, SLD, MI, MD
235.	Printing Textile	LD, CP, LC, DW, AA, LV Deaf, HH, Autism, ID, SLD, MI, MD
236.	Process Cameraman	LD, CP, LC, DW, AA, Deaf, HH, Autism, ID, SLD, MI, MD
237.	Process Plant Operator	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
238.	Programming and Systems Administration Assistant	LD, CP, LC, DW, AA, Blindness, LV, Deaf, HH, Autism, ID, SLD, MI, MD

239.	Pruner Tea Gardens	LD, CP, LC, DW, AA, Blindness, LV, Deaf, HH, Autism, ID, SLD, MI, MD
240.	Quality Assurance Assistant	LD, CP, LC, DW, AA, Blindness, LV, Deaf, HH, Autism, ID, SLD, MI, MD
241.	Retoucher Lithographic	LD, LC, DW, AA, Deaf, HH, ID, SLD, MI, MD
242.	Rigger	LD, CP, LC, DW, AA, Deaf, HH, Autism, SLD, MI, MD
243.	Sales Person (Retail)	LD, CP, LC, DW, AA, Blindness, LV, Deaf, HH, Autism, ID, SLD, MI, MD
244.	Screen Printing	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
245.	Senior Sales Person (Retail)	LD, CP, LC, DW, AA, Blindness, LV, Deaf, HH, Autism, ID, SLD, MI, MD
246.	Shotfirer/Blaster (Mines)	AA
247.	Sirdar (Colliery)	AA
248.	Solar Technician (Electrical)	CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
249.	Spinning Technician	LD, CP, LC, DW, AA, Deaf, HH, Autism, SLD, MI, MD
250.	Sports Goods Maker (Wood)	LD, CP, LC, DW, AA, Blindness, LV, Deaf, HH, Autism, ID, SLD, MI, MD
251.	Steam Turbine- cum-Auxiliary Plant Operator	LD, LC, DW, AA, LV, Deaf, HH, SLD
252.	Steel Melting Hand	DW, AA
253.	Stockman (Dairy)	LD, CP, LC, DW, AA, Blindness, LV, Deaf, HH, Autism, ID, SLD, MI, MD
254.	Switch Board Attendant	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
255.	Technician Fabricator	LD, CP, LC, DW, AA, Deaf, HH, Autism, SLD, MI, MD
256.	Tenter (Drawing Speed/ Fly Frames)	LD, CP, LC, DW, AA, Deaf, HH, Autism, ID, SLD, MI, MD
257.	Textile Wet Processing Technician	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
258.	Tyre Repairer	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD
259.	Upholsterer	LD, CP, LC, DW, AA, Blindness, LV, Deaf, HH, Autism, ID, SLD, MI, MD
260.	Utility Operator	LD, LC, DW, AA, LV, Deaf, HH, SLD
261.	Watch Clock Mechanic	LD, CP, LC, DW, AA, Deaf, HH, Autism, SLD, MI, MD
262.	Weaver	LD, CP, LC, DW, AA, Blindness, LV, Deaf, HH, Autism, ID, SLD, MI, MD
263.	Weaving Technician	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, SLD, MI, MD
264.	Wind Power Plant Technician (Electrical)	LD, CP, LC, DW, AA, Deaf, HH, Autism, SLD, MI, MD
265.	Winder (Textile)	LD, CP, LC, DW, AA, Blindness, LV, Deaf, HH, Autism, ID, SLD, MI, MD
266.	Wood Handicrafts Worker	LD, CP, LC, DW, AA, LV, Deaf, HH, Autism, ID, SLD, MI, MD

Five (05) categories of benchmark disabilities

Group- A (1%)	Group-B (1%)	Group-C (1%)	Group-D (0.5%)	Group-E (0.5%)
Physical Disability			Intellectual Disability	Multiple Disability
Locomotor Disability (LD)	Blindness	Deaf	Autism	Multiple Disabilities (MD)
Cerebral Palsy (CP)	Low Vision (LV)	Hard of Hearing (HH)	Intellectual Disabilities (ID)	-
Leprosy Cured (LC)	-	-	Specific Learning Disabilities (SLD)	-
Dwarfism (DW)	-	-	Mental Illness (MI)	-
Acid Attack (AA)	-	-	-	-